



Environmental Policy

Strait Up Projects Pty Ltd trading as Strait Up Cranes and Rigging ("Strait Up") provides crane and rigging services to all types of industries including mining, construction, civil, commercial, renewable energy, rail, industrial, rural, residential. Strait Up's personnel include crane operators, riggers, dogmen and truck drivers associated with crane supply.

Commitment

Strait Up is committed to continuous improvement in its lifting and rigging activities that will require management to minimise environmental impacts. Strait Up is committed to protecting the environment and taking responsibility to prevent serious or irreversible environmental degradation through efficient operations and activities.

Strait Up is committed to achieving environmental standards to meet the requirements of ISO 14001 (Environmental).

Objectives

As far as is reasonably practicable our objectives include:

- Minimise our environmental footprint.
- Working with our clients, employees and subcontractors to implement pollution prevention.
- Respond to incidents immediately and take steps to minimize impact.
- Compliance with legal and other requirements.
- Be a role model for others to follow in our industry.

Responsibility and Communication

All workers are responsible and will be held accountable for implementing those aspects of the policy for which they are responsible. All employees are expected to :

- Report all environmental incidents immediately to their supervisor.
- Prevent noise in urban areas.
- Prevent pollution (spillage of hydrocarbon products, air quality) and conserve energy.
- Reduce waste by actively reusing and recycling products (where possible).
- Understand personal responsibilities that contribute to improved environmental performance.
- Work in a safe and environmentally responsible manner.
- Work in cooperation with the company to achieve goals and objectives.

Signed:

A handwritten signature in black ink, appearing to read "Grant Gjessing", written over a white background.

Grant Gjessing, Managing Director

Dated: 25 November 2024